



| Carpenters \$18.42 294 196 Diploma or Equivalent Building Trades & Residential Construction Construction Laborers \$16.27 329 696 Less than High School Building Trades & Residential Construction Cooks, Restaurant \$12.77 340 9% Less than High School Culinary Arts Heating, Air Conditioning, and School School Refrigeration Mechanics and Installers Home Health and Personal Care Aides \$13.42 1057 20% Diploma or Equivalent Certified Nurse Aide, Health Care Careers, Nursing Preparation Industrial Machinery Mechanics \$13.42 1057 20% Diploma or Equivalent Machining & Computer Aided Manufacturing (CAM), Engineering Robotics & Mechatronics Insurance Claims and Policy Processing Clerks \$19.69 23 7% Diploma or Equivalent Machinery Machinery Mechanics \$22.48 345 89% Diploma or Equivalent Marketing & Entrepreneurship Landscaping and Groundskeeping Workers \$11.77 321 29% Less than High School Horticulture Licensed Practical and Licensed Vocational Nurses \$24.86 106 89% Post secondary non degree Certified Nurse Aide, Health Care Careers, Nursing Preparation Nursing Assistants \$15.71 300 29% Post secondary non degree Certified Nurse Aide, Health Care Careers, Nursing Preparation Pumbers, Pipefitters, and Steamfitters \$18.51 70 99% Diploma or Equivalent Building Trades, Residential Construction, Welding Technology Sales Representatives of Services \$23.10 87 39% Diploma or Equivalent Emergency Medical Technician Fooduction Workers, All Others \$17.06 28 196 Diploma or Equivalent Machining & Computer Aided Manufacturing (CAM), Engineering Robotics & Mechatronics, Welding Technology Sales Representatives of Services \$18.54 93 89% Diploma or Equivalent Marketing & Entrepreneurship Welders, Cutters, Solderers, and Brazers \$18.58 113 69% Diploma or Equivalent Welding Technology | Non- Degree Career | 2019 Median Hourly Earnings | Projected 2026 Jobs | Projected Growth % | Education Required | Program |
|---|---|--------------------------------------|---------------------------|-----------------------|---------------------------|---|
| Cooks, Restaurant | Carpenters | | 294 | 1% | | - |
| Heating, Air Conditioning, and Refrigeration Mechanics and Installers Home Health and Personal Care Aides \$15.42 1057 20% Diploma or Equivalent Certified Nurse Aide, Health Care Careers, Nursing Preparation Machininery Mechanics \$15.42 159 20% Diploma or Equivalent Machining & Computer Aided Manufacturing (CAM). Engineering Robotics & Mechatronics Robotics & Me | Construction Laborers | • | | 6% | <u> </u> | - |
| Refrigeration Mechanics and Installers Home Health and Personal Care Aides \$13.42 1057 20% Diploma or Equivalent Cartified Nurse Aide, Health Care Careers, Nursing Preparation Industrial Machinery Mechanics \$23.72 159 6% Diploma or Equivalent Machining & Computer Aided Manufacturing (CAM), Engineering Robotics & Mechatronics Insurance Claims and Policy Processing Clerks \$19.69 23 7% Diploma or Equivalent Insurance Sales Agents \$22.48 345 8% Diploma or Equivalent Insurance Sales Agents \$22.48 345 8% Diploma or Equivalent Insurance Sales Agents \$22.48 345 8% Diploma or Equivalent Insurance Sales Agents \$22.48 345 8% Diploma or Equivalent Insurance Sales Agents \$22.48 345 8% Diploma or Equivalent Insurance Sales Agents \$22.48 345 8% Diploma or Equivalent Insurance Sales Agents \$22.48 345 8% Diploma or Equivalent Insurance Sales Agents \$22.48 345 8% Diploma or Equivalent Insurance Sales Agents \$22.48 345 8% Diploma or Equivalent Insurance Sales Agents \$22.48 345 8% Diploma or Equivalent Insurance Sales Agents \$22.48 8% Diploma or Equivalent Sursing Preparation Insurance Sales Agents \$22.51 8% Diploma or Equivalent Sursing Preparation Insurance Sales Agents \$22.51 8% Diploma or Equivalent Sursing Preparation Insurance Sales Agents \$22.51 8% Diploma or Equivalent Sursing Preparation Insurance Sales Agents Sales A | · | | | 9% | = | - |
| Industrial Machinery Mechanics \$23.72 159 6% Diploma or Equivalent Machining & Computer Aided Manufacturing (CAM), Engineering Robotics & Mechatronics Insurance Claims and Policy Processing Clerks \$19.69 23 7% Diploma or Equivalent Insurance Sales Agents \$22.48 345 8% Diploma or Equivalent Marketing & Entrepreneurship Landscaping and Groundskeeping Workers \$11.77 321 2% Less than High School Horticulture Licensed Practical and Licensed Vocational Nurses \$24.86 106 8% Post secondary non degree Certified Nurse Aide, Health Care Careers, Nursing Assistants \$15.71 300 2% Post secondary non degree Certified Nurse Aide, Health Care Careers, Nursing Preparation Plumbers, Pipefitters, and Steamfitters \$18.51 70 9% Diploma or Equivalent Building Trades, Residential Construction, Welding Technology Police and Sheriffs Patrol Officers \$23.10 87 3% Diploma or Equivalent Emergency Medical Technician Production Workers, All Others \$23.10 8.7 3% Diploma or Equivalent Emergency Medical Technician Manufacturing (CAM), Engineering Robotics & Mechatronics, Welding Technology Sales Representatives of Services \$28.84 251 2% Diploma or Equivalent Marketing & Entrepreneurship (Except: Advertising, Insurance, Financial Services, and Travel) Sales Representatives of Services \$18.54 93 8% Diploma or Equivalent Marketing & Entrepreneurship Wholesale and Manufacturing, Except Technical and Scientific Products | | \$20.96 | 89 | 9% | Post secondary non degree | Building Trades & Residential Construction |
| Insurance Claims and Policy Processing Clerks \$19.69 23 7% Diploma or Equivalent Marketing & Entrepreneurship Insurance Sales Agents \$22.48 345 8% Diploma or Equivalent Marketing & Entrepreneurship Landscaping and Groundskeeping Workers \$11.77 321 2% Less than High School Horticulture Licensed Practical and Licensed Vocational Nurses \$24.86 106 8% Post secondary non degree Nursing Preparation Nursing Assistants \$15.71 300 2% Post secondary non degree Nursing Preparation Plumbers, Pipefitters, and Steamfitters \$18.51 70 9% Diploma or Equivalent Building Trades, Residential Construction, Welding Technology Police and Sheriffs Patrol Officers \$23.10 87 3% Diploma or Equivalent Emergency Medical Technician Production Workers, All Others \$17.06 28 1% Diploma or Equivalent Machining & Computer Aided Manufacturing (CAM), Engineering Robotics & Mechatronics, Welding Technology Sales Representatives of Services \$28.84 251 2% Diploma or Equivalent Marketing & Entrepreneurship (Except: Advertising, Insurance, Financial Services, and Travel) Sales Representatives of Services \$18.54 93 8% Diploma or Equivalent Marketing & Entrepreneurship Wholesale and Manufacturing, Except Technical and Scientific Products | Home Health and Personal Care Aides | \$13.42 | 1057 | 20% | Diploma or Equivalent | , |
| Insurance Sales Agents \$22.48 345 8% Diploma or Equivalent Marketing & Entrepreneurship Landscaping and Groundskeeping Workers \$11.77 321 2% Less than High School Horticulture Licensed Practical and Licensed Vocational Nurses \$24.86 106 8% Post secondary non degree Certified Nurse Aide, Health Care Careers, Nursing Preparation Nursing Assistants \$15.71 500 2% Post secondary non degree Certified Nurse Aide, Health Care Careers, Nursing Preparation Plumbers, Pipefitters, and Steamfitters \$18.51 70 9% Diploma or Equivalent Building Trades, Residential Construction, Welding Technology Police and Sheriffs Patrol Officers \$23.10 87 3% Diploma or Equivalent Emergency Medical Technician Production Workers, All Others \$17.06 28 1% Diploma or Equivalent Machining & Computer Aided Manufacturing (CAM), Engineering Robotics & Mechatronics, Welding Technology Sales Representatives of Services \$28.84 251 2% Diploma or Equivalent Marketing & Entrepreneurship (Except: Advertising, Insurance, Financial Services, and Travel) Sales Representatives \$18.54 93 8% Diploma or Equivalent Marketing & Entrepreneurship Wholesale and Manufacturing, Except Technical and Scientific Products | Industrial Machinery Mechanics | \$23.72 | 159 | 6% | Diploma or Equivalent | Manufacturing (CAM), Engineering |
| Landscaping and Groundskeeping Workers \$11.77 321 2% Less than High School Horticulture Licensed Practical and Licensed Vocational Nurses \$24.86 106 8% Post secondary non degree Licensed Practical and Licensed Vocational Nurses \$24.86 106 8% Post secondary non degree Licensed Practical and Licensed Vocational Nurses \$24.86 106 8% Post secondary non degree Post secondary non degree Certified Nurse Aide, Health Care Careers, Nursing Preparation Plumbers, Pipefitters, and Steamfitters \$18.51 70 9% Diploma or Equivalent Police and Sheriffs Patrol Officers \$23.10 87 3% Diploma or Equivalent Production Workers, All Others \$17.06 28 1% Diploma or Equivalent Production Workers, All Others \$28.84 251 2% Diploma or Equivalent (Except: Advertising, Insurance, Financial Services, and Travel) Sales Representatives Wholesale and Manufacturing, Except Technical and Scientific Products **Total Computer Value of the Service of Services of Servi | Insurance Claims and Policy Processing Clerks | \$19.69 | 23 | 7 % | Diploma or Equivalent | |
| Licensed Practical and Licensed Vocational Nurses \$24.86 los | Insurance Sales Agents | \$22.48 | 345 | 8% | Diploma or Equivalent | Marketing & Entrepreneurship |
| Nursing Assistants \$15.71 300 2% Post secondary non degree Certified Nurse Aide, Health Care Careers, Nursing Preparation Plumbers, Pipefitters, and Steamfitters \$18.51 70 9% Diploma or Equivalent Building Trades, Residential Construction, Welding Technology Police and Sheriffs Patrol Officers \$23.10 87 3% Diploma or Equivalent Emergency Medical Technician Production Workers, All Others \$17.06 28 1% Diploma or Equivalent Machining & Computer Aided Manufacturing (CAM), Engineering Robotics & Mechatronics, Welding Technology Sales Representatives of Services (Except: Advertising, Insurance, Financial Services, and Travel) Sales Representatives \$18.54 93 8% Diploma or Equivalent Marketing & Entrepreneurship Wholesale and Manufacturing, Except Technical and Scientific Products | Landscaping and Groundskeeping Workers | \$11.77 | 321 | 2% | Less than High School | Horticulture |
| Plumbers, Pipefitters, and Steamfitters \$18.51 70 9% Diploma or Equivalent Building Trades, Residential Construction, Welding Technology Police and Sheriffs Patrol Officers \$23.10 87 3% Diploma or Equivalent Emergency Medical Technician Production Workers, All Others \$17.06 28 1% Diploma or Equivalent Machining & Computer Aided Manufacturing (CAM), Engineering Robotics & Mechatronics, Welding Technology Sales Representatives of Services \$28.84 251 2% Diploma or Equivalent (Except: Advertising, Insurance, Financial Services, and Travel) Sales Representatives \$18.54 93 8% Diploma or Equivalent Marketing & Entrepreneurship Wholesale and Manufacturing, Except Technical and Scientific Products | Licensed Practical and Licensed Vocational Nurses | \$24.86 | 106 | 8% | Post secondary non degree | |
| Police and Sheriffs Patrol Officers \$23.10 87 3% Diploma or Equivalent Emergency Medical Technician Production Workers, All Others \$17.06 28 1% Diploma or Equivalent Machining & Computer Aided Manufacturing (CAM), Engineering Robotics & Mechatronics, Welding Technology Sales Representatives of Services \$28.84 251 2% Diploma or Equivalent Marketing & Entrepreneurship (Except: Advertising, Insurance, Financial Services, and Travel) Sales Representatives \$18.54 93 8% Diploma or Equivalent Marketing & Entrepreneurship & Entrepreneurship & Entrepreneurship & Entrepreneurship & Entrepreneurship & Entrepreneurship & Entre | Nursing Assistants | \$15.71 | 300 | 2% | Post secondary non degree | , , , , , , , , , , , , , , , , , , , |
| Production Workers, All Others \$17.06 28 1% Diploma or Equivalent Machining & Computer Aided Manufacturing (CAM), Engineering Robotics & Mechatronics, Welding Technology Sales Representatives of Services (Except: Advertising, Insurance, Financial Services, and Travel) Sales Representatives \$18.54 93 8% Diploma or Equivalent Marketing & Entrepreneurship | Plumbers, Pipefitters, and Steamfitters | \$18.51 | 70 | 9% | Diploma or Equivalent | _ |
| Manufacturing (CAM), Engineering Robotics & Mechatronics, Welding Technology Sales Representatives of Services \$28.84 251 2% Diploma or Equivalent Marketing & Entrepreneurship (Except: Advertising, Insurance, Financial Services, and Travel) Sales Representatives \$18.54 93 8% Diploma or Equivalent Marketing & Entrepreneurship & Entrepr | Police and Sheriffs Patrol Officers | \$23.10 | 87 | 3% | Diploma or Equivalent | Emergency Medical Technician |
| (Except: Advertising, Insurance, Financial Services, and Travel) Sales Representatives \$18.54 93 8% Diploma or Equivalent Marketing & Entrepreneurship Wholesale and Manufacturing, Except Technical and Scientific Products | Production Workers, All Others | \$17.06 | 28 | 1% | Diploma or Equivalent | Manufacturing (CAM), Engineering Robotics & Mechatronics, Welding |
| Wholesale and Manufacturing, Except Technical and Scientific Products | (Except: Advertising, Insurance, Financial | \$28.84 | 251 | 2% | Diploma or Equivalent | Marketing & Entrepreneurship |
| Welders, Cutters, Solderers, and Brazers \$18.78 113 6% Diploma or Equivalent Welding Technology | Wholesale and Manufacturing, Except Technical | \$18.54 | 93 | 8% | Diploma or Equivalent | Marketing & Entrepreneurship |
| | Welders, Cutters, Solderers, and Brazers | \$18.78 | 113 | 6% | Diploma or Equivalent | Welding Technology |





| Degree Career | 2019 Median Hourly Earnings | Projected 2026 Jobs | Projected Growth % | Required Degree | Program |
|---|--------------------------------------|---------------------------|-----------------------|--------------------|---|
| Construction Managers | \$48.52 | 15 | 12% | Bachelors | Building Trades & Residential Construction |
| Information Technology | \$28.84 | 250 | 8% | Bachelors | Computer Information Services, Computer Programming |
| Elementary School Teachers, Except Special Education | \$28.28 | 358 | 5% | Bachelors | Education Careers |
| Market Research Analysts and Marketing Specialists | \$25.24 | 77 | 15% | Bachelors | Marketing & Entrepreneurship |
| Middle School Teachers, Except Special and Career/Technical Education | \$29.99 | 130 | 8% | Bachelors | Education Careers |
| Occupational Therapy Assistants | \$27.53 | 51 | 13% | Associates | Exercise Science & Sports Medicine, Health Care Careers, Nursing Preparation |
| Physical Therapist Assistants | \$26.25 | 37 | 12% | Associates | Exercise Science & Sports Medicine, Health Care Careers, Nursing Preparation |
| Secondary School Teachers, Except Special and Career/Technical Education | \$28.46 | 212 | 9% | Bachelors | Education Careers |
| Software Developers and Software (Quality Assurance Analysts and Testers) | \$44.18 | 49 | 14% | Bachelors | Computer Information Services, Computer Programming |
| Speech-Language Pathologists | \$38.65 | 38 | 12% | Masters | Education Careers |
| Substance Abuse, Behavioral Disorder, and Mental Health Counselors | \$22.41 | 53 | 10% | Bachelors | Education Careers |
| Tutors and Teachers and Instructors, All Other | \$18.31 | 63 | 7 % | Bachelors | Education Careers |