Purpose of meeting: To develop goals, communication process, mission/vision/belief statements, school data analysis.

SIT Members Present: Laurie Zaszczurynski, Nate Pechaitis, Tanya Thacker, Bill Koebbe, Jamie Weible, Eric Frederick

Meeting Date		Time	Location	Facilitator(s)
7-23-15		3:45 – 5:00	Chelsea Pawson's room	Nate and Linda
Topic & items to bring	Specific outcome to achieve	Allocated time & person to facilitate the outcome	Results achieved	Next steps (What & who & by when)
Roles/Responsibilities Written Process Statements Review	To develop a common understanding of the roles/responsibilities for the school improvement team. SIT members are essential in the communication chain to include grade level teams in the school improvement process.	20 minutes Nate	Written Process Statements were reviewed. Norms/responsibilities were reviewed and will be implemented for future SIT meetings.	Time Keeper, Secretary, and Chairperson roles will be assigned to SIT members at next meeting.
Title I Programs Evaluation and MTSS Committee Recommendations	To review the evaluation process of our Title I programs (Team Time and STARS). To review recommendations of the MTSS Committee. To plan for the 2015-16 Title I programs.	1 hour Nate	Program Evaluation discussed and recommendations from the MTSS Committee were shared. Title I Programs for the 2015-16 school year were planned based on evaluation and recommendations.	Expanded support will be given to 3 rd grade. Two sessions of Team Time will be offered to increase the numbers of students who are served. Math Interventions will be expanded. A lesson plan template will be implemented to assist with the alignment of classroom and Team Time learning. Foster Grandparents and Siena Heights University students will assist with upper elementary Team Time.
School Improvement Plan	To develop the 2015 – 16 School Improvement Plan that is aligned with the District Improvement Plan	1 hour Nate	District Improvement Plan reviewed. Madison Elementary School Improvement Plan was written.	Goals, strategies and activities were written as a part of the continuous process of school improvement.
Initiatives	To develop initiatives that align with the School Improvement Plan	20 minutes	Initiatives were discussed as School Improvement Plan was written.	Initiatives checklist will be developed and reviewed at the next School Improvement Team meeting.

Purpose of meeting: To review goals communication process, initiatives implementation plan and September agenda outcomes.

SIT Members Present: Nate Pechaitis, Linda Kaufman, Erin Pifer, Jackie Witt, Jamie Weible, Laurie Zaszczurynski, Chelsea Pawson

Meeting Date		Time	Location	Facilitator(s)
8-17-15		3:45 – 5:00	Chelsea Pawson's room	Nate and Linda
Topic & items to bring	Specific outcome to achieve	Allocated time & person to facilitate the outcome	Results achieved	Next steps (What & who & by when)
Review School Improvement Monitoring Calendar To review Implementation, Monitor and Evaluation activities (STARS, Title I Team Time) in SIP as required by NCLB and PA 25.	To review SIT activities that have already been accomplished this year and to review monitoring plan To develop a common understanding of our Implementation, Monitoring and Evaluation process Updates – Title I Parent Mtgs.	15 minutes Linda 15 minutes Heidi	The School Improvement Team reviewed the activities that were accomplished at the July SIT meeting. The team also noted activities they will use as the focus of the September SIT meeting. An overview of Team Time implementation was given to the SIT. A 2 nd Team Time block has been added to 3 rd grade, to provide 3 rd grade students with more support. Administration has enlisted in the help of Foster Grandparents, as well as students from Siena Heights University to aid our Team Time paraprofessionals in providing these extra supports. A Title I meeting has also been scheduled for	The School Improvement Team will focus on the development and improvement of the initiatives checklist at the September SIT meeting. The SIT team will continue to evaluate Title I programs, including the use of classroom interventions, as we foresee a deeper need for math interventions with the implementation of the new Everyday Math curriculum. Administration will work to develop a list of interventions for teachers to use as a guide when developing plans for
School Improvement Plan Communication Process	To review goals communication process	15 minutes Nate and Linda	The School Improvement Team reviewed the goals of the 2015-16 SIP. The SIT members then reviewed their roles and responsibilities as	differentiation in their classroom. The SIT will continue to review the SIP goals to ensure that the plan is being implemented school

			team members. Each member is to be a leader for their grade level, and to communicate the goals/objectives that are developed at the SIT meeting each month. They are to make sure the SIP is being implemented in their grade level throughout the year.	wide throughout the 2015- 16 school year.
Implementation of School- wide Initiatives	To review/update school-wide initiatives, including EBLI, so that the team assist and help lead the grade level teams with implementation throughout the year.	40 minutes SIT members	The team reviewed the Overarching Initiatives from the initiatives checklist. They then discussed methods for achieving these goals, and resources needed to support the implementation of these initiatives.	Erin Pifer will compile a list of anti-bullying books that are available in our school. She will also bring an example of a literary letter to the September SIT meeting. The team will discuss how these resources will help us to implement the Overarching Initiatives in the classroom.
September Agenda Outcomes	To set September Agenda Outcomes	5 minutes Nate and Linda	Agenda drafted.	Next month's meeting outcomes were established.

Purpose of meeting: To review mission/vision/belief statements. To develop school improvement initiatives implementation plan, and October agenda outcomes.

SIT Members Present: Jackie Witt, Erin Pifer, Laurie Zasczcurynski, Chelsea Pawson, Heidi Miller, Amy Fancher, Bill Koebbe, Jamie Weible, Linda Kaufman, Tanya Thacker, Nate Pechaitis, Eric Frederick

Meeting Date		Time	Location	Facilitator(s)
9-21-15		3:45 – 5:00	Chelsea Pawson's room	Nate and Linda
Topic & items to bring	Specific outcome to achieve	Allocated time & person to facilitate the outcome	Results achieved	Next steps (What & who & by when)
Review Mission/Vision/Belief Statements To review Implementation,	To review Madison School District Mission, Vision, and Belief statements to align SIT work with these guiding documents. To develop a common	10 minutes Linda and Nate 15 minutes	School Improvement Team members reviewed the school Mission, Vision, and Belief statements. The Title I team members	SIT members will assist their grade level team members in implementing these statements throughout the school year. K-5 th grade teachers will
Monitor and Evaluation activities (STARS, Title I Team Time) in SIP as required by NCLB and PA 25.	understanding of our Implementation, Monitoring and Evaluation process Updates – Title I Parent Mtgs.	Heidi	have completed universal screening testing for all students. Grades 1, 3-5 will occur only in the spring, unless teachers request to test their students in the winter. Data meetings for grades K-5 will begin the week of September 28 th . The STARS program will begin on October 5 th . 1 st -5 th grade teachers will plan for Team Time the week of October 5 th . Team time will begin the week of October 12 th .	begin planning for data meetings. 1st-5th grade teachers will also begin planning and preparing materials for Team Time the week of October 5th.
Implementation of School- wide Initiatives	To review/update school- wide initiatives so that the team can assist and help lead the grade level teams with	35 minutes Nate and Linda	The SIT members reviewed the Mathematics Initiatives. The team discussed the need for Rocket Math to be implemented and practiced in	School Improvement Team members will discuss with their grade level team members what administrators can do to

	implementation throughout the year.		all classrooms 4 times per week.	help support the implementation of Rocket Math in the classroom. The SIT members will bring these suggestions to the October SIT meeting.
October Agenda Outcomes	To set October Agenda Outcomes	5 minutes Nate and Linda	Agenda drafted.	Next month's meeting outcomes were established.

Purpose of meeting: To focus on two items identified in our Spring Self-Assessment, to review Team Time system and protocols.

SIT Members Present: Jackie Witt, Erin Pifer, Laurie Zasczcurynski, Chelsea Pawson, Heidi Miller, , Bill Koebbe, Jamie Weible, Linda Kaufman, Nate Pechaitis, Eric Frederick

Meeting Date		Time	Location	Facilitator(s)
11-16-15		3:45 – 5:00	Chelsea Pawson's room	Nate and Linda
Topic & items to bring	Specific outcome to achieve	Allocated time & person to	Results achieved	Next steps (What & who &
		facilitate the outcome		by when)
TAC/eSchool Training on	Establish a team to receive	15 minutes	Jamie Weible has re-	Teacher leaders are needed
December 10 th at 3:45 in Lab	TAC training to be school	Nate & Jamie	established contact with Tina	to attend the December
511	leaders as we transition to		Bowers from the LISD. A	10 th meeting. At least one
	TAC for reporting and		meeting has been scheduled	teacher from early el. and
	communication purposes		for December 10 th from 3:45-	one teacher from upper el.
	based on self-assessment:		4:45.	is needed for this meeting.
	"Grading and reporting are based on clearly defined criteria that			It is asked that the
	represent the attainment of			maximum number of
	content knowledge and skills and are consistent across grade			teachers that attend be
	levels and courses."			one teacher per grade
				level.
Team Time Fidelity Check	Review Team Time system	35 minutes	The School Improvement	SIT members will discuss
	and protocols. Make	Heidi	team discussed the strengths	Team Time successes and
	necessary adjustments to		and areas that are still in need	concerns with their grade
	communicate to grade levels		of development in regards to	level team members. They
			the current team time	will share these successes
			structure.	and concerns at the
				December SIT meeting.
Implementation of School-	To review/update school-	30 minutes		The School Improvement
wide Initiatives	wide initiatives so that the	Nate and Linda		Team will continue to
	team can assist and help lead			review/update school wide
	the grade level teams with			initiatives at the December
	implementation throughout			meeting. Grade level
	the year.			progress will be shared
				next month.

Student Mentors	To review the self-assessment			The School Improvement Team will continue to
	item listed below and develop an action plan: "The school has a	Linua anu Nate		review the self-assessment
	formal structure whereby each student is well known by at least one adult advocate in the school who supports that student's educational experience."			at the December meeting.
December Agenda	To set December Agenda	5 minutes	Agenda Drafted.	Next month's meeting
Outcomes	Outcomes	Nate and Linda		outcomes were established.

Madison Elementary School MTSS/SIT Meeting

Purpose of meeting: To monitor Title I STARS, Team Time programs

Present: Linda Kaufman, Nate Pechaitis, Eric Frederick, Heidi Miller, Brenda Betz, Tanya Thacker, Laurie Zaszczurynski, Kelsey Hall, Cyndee Risner, Bill Koebbe, Erin Pifer, Chelsea Pawson, Melodie Bradley, Christina Villalobos

Meeting Date		Time	Location	Facilitator(s)
1-19-16		3:30 – 4:40	STARS Room	Linda/Nate/Eric/Brenda/Heidi
Topic & items to bring	Specific outcome to achieve	Allocated time & person to facilitate the outcome	Results achieved	Next steps (What & who & by when)
SIT/MTSS Agenda Items Review of Programs	To review the purpose of each of the programs – • STARS • Title I Team Time	15 minutes Linda/Nate/Heidi	The team discussed the purpose of the Team Time and STARS programs, which is to provide students in the bottom 30 th percentile with extra support to help them reach the 50 th percentile by the end of one school year.	The School Improvement/MTSS teams will continue to review the purpose of STARS/Team Time multiple times a year as part of the requirements for Title I services.
Monitoring Program Processes/Structures	How do we know we are doing it? (Lesson and student documentation data)	10 minutes Linda/Nate/Heidi	Data from the first trimester of Team Time/STARS was presented to the team to show the correlation between lesson documentation and student success rates.	This data will be presented to all grade levels during their data meetings.
Monitoring Data Processes/Structures	How do we know the programs are impacting student achievement? (Title I Students who are on target to meet their end of year goal – 50 th %)	10 minutes Linda/Nate/Heidi	Data from the first trimester of Team Time/STARS was presented to the team to show the percentage of students on target to meet their goal by the end of the year.	This data will be presented to all grade levels during their data meetings.
Checklist – Update and utilize checklist	How do we know that action steps are making a difference for student achievement? (What do we need to do to be aligned with the written plan?)	10 minutes Linda/Heidi/Brenda	The team discussed the need for a systemic plan to be implemented school-wide in order to help students in the bottom 30 th percentile reach their target goal by the end of the school year.	Grade levels will choose one of two available models to follow for Team Time to ensure the Team Time model is systemic school-wide.

SIT Agenda Items:	To review the self-	30 minutes	The team briefly reviewed the	The School Improvement
Student Mentors/Behavior	assessment item listed	Eric/Linda/Nate	assessment item to develop	Team will continue to review
Supports System	below and develop an		an action plan in order to	this self-assessment item at
	action plan: "The school has a		create a formal structure for	the February meeting. At
	formal structure whereby each student is well		advocating/supporting each	that time, the team will also
	known by at least one adult		student's educational	work to create a form of
	advocate in the school who		experience.	documentation for this self
	supports that student's educational experience."			assessment item.
February Agenda Outcomes	To set February Agenda	5 minutes	Agenda drafted.	Next month's meeting
	Outcomes	Nate and Linda		outcomes were established.

Purpose of meeting: To complete the School Interim Self-Assessment, Review 'A Day of Science', and student mentor structure

SIT Members Present: Linda Kaufman, Nate Pechaitis, Eric Frederick, Heidi Miller, Tanya Rahman, Laurie Zaszczurynski, Jackie Witt, Bill Koebbe, Jamie Weible, Erin Pifer, Chelsea Pawson

Meeting Date		Time	Location	Facilitator(s)
2-22-16		3:45 – 5:00	Chelsea Pawson's room	Nate and Linda
Topic & items to bring	Specific outcome to achieve	Allocated time & person to facilitate the outcome	Results achieved	Next steps (What & who & by when)
Student Advocate/Mentor Structure	Review process statement regarding our student mentor structure	10 minutes Linda	Process statement was reviewed by School Improvement Team.	The Student Mentor Structure process statement will be presented to the staff at the February faculty meeting.
A Day of Science	Develop a plan for 'A Day of Science'	15 minutes Nate	"A Day of Science" will take place on March 23, 2016. Stations will be set up throughout the school, and grade levels will be able to visit these stations during their Team Time time. The theme for this year's Day of Science will be "Engineers Design Solutions".	Administration will communicate the plan for "A Day of Science" at the February faculty meeting. Each grade level will later meet to finalize their plans for "A Day of Science".
Interim Self-Assessment	To complete the Interim Self- Assessment	30 minutes Linda and Nate	The School Improvement Team reviewed and assigned a rating to each indicator on the Self-Assessment.	SIT members will communicate to their grade levels the results of the Self-Assessment.
March Agenda Outcomes	To set March Agenda Outcomes	5 minutes Nate and Linda	Agenda drafted.	Next month's meeting outcomes were established.

Purpose of meeting: To use Parent Survey feedback data to determine family stakeholder perceptions, to review that Student Study Team process, to continue to monitor student supports.

SIT Members Present: Linda Kaufman, Nate Pechaitis, Eric Frederick, Heidi Miller, Laurie Zaszczurynski, Bill Koebbe, Jamie Weible, Erin Pifer, Chelsea Pawson

Meeting Date		Time	Location	Facilitator(s)
3-21-16		3:45 – 5:00	Chelsea Pawson's room	Nate and Linda
Topic & items to bring	Specific outcome to achieve	Allocated time & person to facilitate the outcome	Results achieved	Next steps (What & who & by when)
Data Review: To review family perception using the parent survey data	Review data to determine: Where do families see us now? What do they see as our strengths? What are areas of concern?	45 minutes Linda and Nate	The School Improvement Team reviewed Parent Survey Data. Overall, the school received positive feedback in all areas of the survey.	School Improvement Team members will brainstorm ways to provide more opportunities to showcase student work and achievement. SIT members will also bring examples of Student Surveys (learning surveys) to the April SIT meeting.
To review Student Study Team process updates (focus of March faculty meeting)	Updates to SST process will be reviewed in an effort to better support students and teachers	15 minutes Nate, Linda, Heidi	School Improvement Team members reviewed the new process for scheduling SST meetings. This new process can be completed via the district website.	Nate, Linda, and Heidi will share this new process at the March staff meeting. Teacher feedback will be gathered by exit survey forms to clarify and improve the SST process.
Monitor activities (STARS, Title I Team Time, Kdg. Parapros) in SIP as required by NCLB and PA25.	To monitor activities (STARS, Title I Team Time, CICO, Kdg. Parapros) in SIP as required by NCLB and PA25.	10 minutes Heidi, Nate and Linda	M-Step assessments will begin on April 13 th , starting with 5 th grade. Students will use the laptop carts for M-Step and NWEA assessments. The last day of Team Time will be May 5 th .	Kdg. will continue the STARS program through May 11 th . 1 st and 2 nd grade will continue Team Time with all students through May 5 th . Due to scheduling of the M-Step, 3 rd – 5 th grades will meet with Mr. Pechaitis to determine Team Time after students

				return from Spring break.
April Agenda Outcomes	To set April Agenda Outcomes	5 minutes Nate and Linda	Agenda drafted.	Next month's meeting outcomes were established.

Purpose of meeting: To determine student survey, to analyze MISCHOOLDATA, to continue to monitor student supports.

SIT Members Present: Linda Kaufman, Nate Pechaitis, Eric Frederick, Heidi Miller, Tanya Rahman, Laurie Zaszczurynski, Jackie Witt, Bill Koebbe, Jamie Weible, Erin Pifer, Chelsea Pawson

Meeting Date		Time	Location	Facilitator(s)
4-18-16		3:45 – 5:00	Chelsea Pawson's room	Nate and Linda
Topic & items to bring	Specific outcome to achieve	Allocated time & person to facilitate the outcome	Results achieved	Next steps (What & who & by when)
Student Survey Samples	To review survey samples provided by SIT members and to determine the student survey that will be used to gather student perceptions this school year.	15 minutes Linda and Nate	School Improvement Team members presented grade level examples of parent surveys used at the beginning of the year to gather information on students. Linda presented the student AdvancedED survey to the team, to show an example of how to collect data on our school from the perspective of a student.	Students in both early and upper elementary will complete the AdvancedED survey to assist us in collecting data on our school. Grade levels will review their parent surveys in order to decide on a universal survey to use in each grade level.
Data Review: To review data (academic and demographic) based on the most current MISCHOOLDATA.	To review MISCHOOLDATA to analyze improvements against SIP objective statements and identify: • Where are we now? • What progress did we make? • How close did we come to our measurable objective? • Did we narrow our subgroup/s gap/s?	45 minutes Nate, Linda, Heidi	MISCHOOLDATA was reviewed. Students are improving in all areas. We will continue to work on Science and Social Studies across the grade levels to help reach all of our scoring goals in these subjects; specifically with students in the bottom 30 th percentile.	In order to improve our science and social studies scores, grade levels will continue to work on Depth of Knowledge questions, in order to further develop higher order thinking skills.
Monitor activities (STARS, Title I Team Time, Kdg. Parapros) in SIP as required by NCLB and PA25.	To monitor activities (STARS, Title I Team Time, CICO, Kdg. Parapros) in SIP as required by NCLB and PA25.	10 minutes Heidi, Nate and Linda	Title I activities were monitored and reviewed by School Improvement Team members.	Title I programs will be further monitored at the May School Improvement Team meeting.

May Agenda Outcomes	To set May Agenda Outcomes	5 minutes Nate and Linda	Agenda drafted.	Next month's meeting outcomes were
				established.