Purpose of meeting: To review goals communication process, mission/vision/belief statements, school data analysis. To develop school improvement meetings calendar, initiatives implementation plan, and October agenda outcomes.

SIT Members Present:

Meeting Date		Time	Location	Facilitator(s)
9-15-14		3:45 – 5:00	Chelsea Pawson's room	Nate and Linda
Topic & items to bring	Specific outcome to achieve	Allocated time & person to facilitate the outcome	Results achieved	Next steps (What & who & by when)
Review School Improvement Monitoring Calendar	To review SIT activities that have already been accomplished this year and to review monitoring plan	5 minutes Linda	Team reviewed the School Improvement Monitoring Calendar.	SIT will continue to follow the monitoring plan that has been created, and make adjustments to this plan as needed.
To review Implementation, Monitor and Evaluation activities (STARS, Title I Team Time, CICO) in SIP as required by NCLB and PA 25.	To develop a common understanding of our Implementation, Monitoring and Evaluation process	5 minutes Linda	Process for Program Implementation, Monitoring and Evaluation was reviewed.	A monitoring meeting will be held mid-year by the MTSS committee. The MTSS committee will share results of the monitoring meeting with the School Improvement Team.
School Improvement Meetings Calendar	To update February's meeting date	5 minutes Linda	New dates were discussed for the February SIT meeting date.	The February SIT meeting will now be held on Monday, February 9, 2015.
Implementation of School- wide Inititatives	To review notes taken by SIT members at beginning of the year meetings. To develop a common understanding of questions, comments and concerns of Madison Elementary faculty.	40 minutes SIT members	Questions and concerns were addressed in regards to formative assessment, word work, math computation, The Phonics Dance, and overall documentation of mini lessons and small group work.	SIT members will report back to their grade level team members to provide answers to some of these questions. Further discussion will take place for those questions in which a concrete solution was not yet found.

September Staff Meeting	To determine need for September Staff Meeting and to outline necessary communications.	10 minutes Linda and Nate	SIT determined a September staff meeting was not needed at this time.	Determine goals/topics for discussion for October staff meeting.
October Agenda Outcomes	To set October Agenda Outcomes	5 minutes Nate and Linda	Agenda was drafted	Next month's agenda was written.

Purpose of meeting: To review goals communication process, mission/vision/belief statements, school data analysis. To develop school improvement meetings calendar, initiatives implementation plan, and October agenda outcomes.

SIT Members Present:

Meeting Date		Time	Location	Facilitator(s)
Monday, Oct. 20, 2014		93:40 – 5:00	Chelsea Pawson's room	Nate/Linda/Heidi/Eric
Topic & items to bring	Specific outcome to achieve	Allocated time & person to facilitate the outcome	Results achieved	Next steps (What & who & by when)
Parent Involvement Plan & Nov. 4 th meeting	To develop a plan to review the parent involvement plan on Nov. 4 th	Nate and Linda 20 minutes	School Improvement Team discussed which items on the Parent Involvement Plan are most important to review with parents.	Items 1118 (e) (14), 1118 (d) (2) (b), and 1118 (e) (2) will be reviewed at the November 4 th Parent Involvement meeting.
UbD Units (S.Studies & Sci)	To review a plan to implement SCOPE Social Studies UbD units. To plan the continuation of our Science UbD units	Nate and Linda 15 minutes	A plan was reviewed for implementation of the SCOPE program. Each grade level will choose one representative to prepare SCOPE units for his/her grade level.	Teachers will work together as a grade level at the November 7 th PD to develop a plan for implementing UbD units in a variety of subject areas. Each grade level will decide on resources that will assist them with this implementation. (i.e. walkthroughs, student work examples, assistance from administrators.)
Spring Science Fair	To begin planning for the Spring School-wide Science Fair (i.e., Theme, Date, info needed from grade level teams)	Nate and Linda 15 minutes	Planning process began for Spring Science Fair. The theme for this year's Science Fair will be "Engineers Designing Solutions."	SIT members will share information on the Spring Science Fair with their grade level. They will then bring any questions, as well as suggestions for possible Science Fair dates, to the November SIT meeting.

Monitoring SIP	To develop a plan to monitor and review the school improvement plan: How will we make sure action steps in each goal are moving forward under the identified timelines? How will we know that action steps are being implemented by staff with fidelity? What is our structure for the school improvement team meetings to discuss progress throughout the year?	Nate and Linda 20 minutes	The team decided to review one strategy per meeting, in order to ensure we are properly implementing/monitoring our School Improvement Plan. Strategy 1 was reviewed.	Strategy 2 will be reviewed by the School Improvement Team at the November meeting.
Program Evaluation (STARS, Title I Team Time, CICO, Kdg.	To learn about the progress of Madison Elementary	10 minutes Heidi and Eric	All programs were monitored throughout the meeting.	All grade levels will align their team time materials
Parapros) as required by NCLB and PA25.	Program Evaluation and MTSS Committee meeting.		Specifically, the team reviewed the expectations for Team Time materials, as well as progress monitoring.	with what they are teaching in the classroom. Progress monitoring will occur biweekly. A calendar will be sent out, along with a file containing progress monitoring probes, to assist teachers with the implementation of progress monitoring in their classroom.
October Staff Meeting	To determine need for October Staff Meeting and to outline necessary communications.	10 minutes Linda and Nate	A list of goals/outcomes was created for the October Staff Meeting.	Clarification on the preparation of Team Time/Progress monitoring materials will be given at the October 28 th Staff Meeting.

November Agenda Outcomes	To set November Agenda Outcomes	5 minutes Nate and Linda	Agenda drafted.	Next month's agenda was written.

Purpose of meeting: To review goals communication process, mission/vision/belief statements, school data analysis. To develop school improvement meetings calendar, initiatives implementation plan, and October agenda outcomes.

SIT Members Present:

Meeting Date		Time	Location	Facilitator(s)
Monday, Nov. 10		93:40 – 5:00	Chelsea Pawson's room	Nate/Linda/Heidi/Eric
Topic & items to bring	Specific outcome to achieve	Allocated time & person to facilitate the outcome	Results achieved	Next steps (What & who & by when)
Parent Involvement Plan & Nov. 4 th meeting	To review the parent input from the Parent Involvement Meeting	Linda, Shawn, Bill, Kristi 10 minutes	Team members shared the results of the November 4 th Parent Involvement Meeting.	Results will be communicated to grade level by SIT members.
UbD Units	To review the progress of our SCOPE Social Studies UbD units and planned implementation as this work relates to the school-wide initiatives, proficiency targets, SIP.	Nate and Linda 20 minutes	The progress of SCOPE UbD units were reviewed. The team discussed plans for implementation of the units.	SIT members will discuss with their grade level whether there is a greater need to continue to work on Social Studies units, or Science units. SIT members will report their grade level needs at the December SIT meeting. The MLK Day Professional Development agenda will be drafted at the next SIT meeting once grade level needs have been shared.
Spring Science Fair	To determine a date for the Madison Elementary Spring Science Fair – "Engineers Designing Solutions"	Nate and Linda 5 minutes	School Improvement Team decided on a date of March 26, 2015 for the Spring Science Fair.	Grade levels will determine their Science Fair activity, and begin creating a list of materials needed for this activity, for their SIT member to bring back to the December meeting.

Monitoring SIP	To review Strategy 2 from	Nate and Linda	The SIT reviewed 4 activities	The SIT will continue to
	our SIP	20 minutes	within Strategy 2 of the School	review the strategies of the
	 How will we make sure 		Improvement Plan. This	SIP in future meetings.
	action steps in each goal		strategy focuses on the	
	are moving forward		Gradual Release of	
	under the identified		Responsibility Model. It was	
	timelines?		brought to the attention of the	
	 How will we know that 		SIT that both Melissa Wilson	
	action steps are being		and Jenny Heath can be used	
	implemented by staff		as resources for implementing	
	with fidelity?		the Gradual Release of	
	 What is our structure 		Responsibility Model.	
	for the school			
	improvement team			
	meetings to discuss			
	progress throughout the			
	year?			
Program Evaluation (STARS,	To learn about the progress	10 minutes	Heidi discussed winter	Programs will continue to
Title I Team Time, CICO, Kdg.	of Madison Elementary	Heidi and Eric	benchmarking dates with the	be monitored at future
Parapros) as required by NCLB	Program Evaluation and		SIT. BSY science tests begin	meetings.
and PA25.	MTSS Committee meeting.		November 17 th . Winter	
			benchmarking for BSY begins	
			December 1 st , while winter	
			benchmarking for TSY will	
			begin in January.	
November Staff Meeting	To determine need for	10 minutes	It was determined at this time	The need for a December
	November Staff Meeting	Linda and Nate	that November staff meeting	Staff Meeting will be
	and to outline necessary		is not needed.	determined at the next SIT
	communications.			meeting.
December Agenda Outcomes	To set December Agenda	5 minutes	Agenda drafted.	Next month's meeting
	Outcomes	Nate and Linda		agenda was drafted.

Purpose of meeting: To review goals communication process, mission/vision/belief statements, school data analysis. To develop school improvement meetings calendar, initiatives implementation plan, and October agenda outcomes.

SIT Members Present: Tanya Thacker, Laurie Zaszczurynski, Bill Koebbe, Erin Pifer, Chelsea Pawson, Amy Fancher, Eric Frederick, Heidi Miller, Nate Pechaitis, Linda Kaufman

Meeting Date		Time	Location	Facilitator(s)
Monday, Dec. 15, 2014		3:40 - 5:00	Chelsea Pawson's room	Nate/Linda/Heidi/Eric
Topic & items to bring	Specific outcome to achieve	Allocated time & person to facilitate the outcome	Results achieved	Next steps (What & who & by when)
UbD Units	To learn about the needs of each grade level as we continue the work on our UbD units. MLK Day Professional Development agenda will be drafted.	Nate and Linda 25 minutes	Principals shared plans for MLK day. Time will be given to grade levels to work on UbD units. Melissa Wilson will be available to assist with Gradual Release of Responsibility. Melissa will also be available on this day to share the resources/benefits of the CEMAT with each grade level.	Each grade level will need to submit a list of completed UbD units to Nate or Linda, in order to help them plan for our continued collaboration with other districts.
Spring Science Fair	To learn about the science fair activities for each grade level and the materials needed. To develop a plan for implementation.	Nate and Linda 25 minutes	Each grade level shared their ideas and materials needed for the spring science fair. Ideas for Science Night were also discussed.	Grade levels will begin to plan and implement their science projects. Linda will be in contact with Adrian College and/or Imagination Station regarding demonstrations for Science Night.
Monitoring SIP	To review Strategy 3 from our SIP O How will we make sure action steps in each goal are moving forward under the identified timelines? O How will we know that	Nate and Linda 20 minutes	Strategy 3 of the SIP was reviewed. This strategy focuses on summarization, and literacy instruction. It was suggested that our word work plan be revisited once all teachers are EBLI trained.	The SIT will continue to review the strategies of the SIP in future meetings.

	action steps are being implemented by staff with fidelity? • What is our structure for the school improvement team meetings to discuss progress throughout the year?			
Program Evaluation (STARS, Title I Team Time, CICO, Kdg. Parapros) as required by NCLB and PA25.	To learn about the progress of Madison Elementary Program Evaluation and MTSS Committee meeting.	10 minutes Heidi and Eric	Heidi shared the progress of both BSY and TSY assessments. A title I monitoring meeting was scheduled.	A Title I monitoring meeting will take place at the end of January/beginning of February after all assessments have been completed.
December Staff Survey	To learn about December's survey which will help us begin planning for the 2015-16 school year.	10 minutes Linda and Nate	The December Staff Survey was agreed upon by all SIT members.	The December Staff Survey will be sent out before Christmas break. It will contain questions regarding teacher placement preferences for the 2015-16 school year.
January Agenda Outcomes	To set December Agenda Outcomes	5 minutes Nate and Linda	Agenda drafted.	Next month's meeting agenda was drafted.

Purpose of meeting: To review goals communication process, mission/vision/belief statements, school data analysis. To develop school improvement meetings calendar, initiatives implementation plan, and October agenda outcomes.

SIT Members Present: Tanya Thacker, Laurie Zaszczurynski, Bill Koebbe, Erin Pifer, Chelsea Pawson, Nate Pechaitis, Linda Kaufman

Meeting Date		Time	Location	Facilitator(s)
Monday, January 19, 2015		2:00 – 3:30	Chelsea Pawson's room	Nate/Linda/Heidi/Eric
Topic & items to bring	Specific outcome to achieve	Allocated time & person to facilitate the outcome	Results achieved	Next steps (What & who & by when)
Interim Self-Assessment Science Night	Review and update Self-Assessment Review and finalize logistics	Nate and Linda 30 minutes Nate and Linda	The team reviewed and updated indicators 1-3.5 on the Self-Assessment. Plans for Science Night were	The School Improvement Team will continue to review and update the self- assessment at the February SIT meeting. Each grade level will begin
Science Night	 Exhibit location Grade level student exhibitors Schedule for daytime exhibition rotation Team Time ladies 12 Volunteers needed 	15 minutes	communicated to SIT members. Science Day/Night will take place on March 26 th . Exhibits will be placed around the school, to provide each grade level with more room for their exhibits. Representatives from the Imagination Station will be coming to do demonstrations during the night event. 12 volunteers (preferably teachers) are needed to assist with these demonstrations. LISD TV will be attending this event as well. Student representatives will be needed to take on the role of exhibitors both throughout the day, and at the evening component.	to finalize plans/begin work on their Science Night projects. Each grade level will decide on exhibitors, as well as where they will be setting up their exhibits. Teachers interested in volunteering for Science Night may notify Nate and Linda.

February Early Release PD - Debbie McFalone: Learning walks aligned with UbD and GRR	Use input from faculty to plan February's PD.	Nate and Linda 30	The SIT members offered suggestions in order to assist administrators in establishing a plan for implementing learning walks at Madison Elementary.	SIT members will communicate these suggestions to their grade level team members. Each grade level will then discuss and give input on learning walks. A time for discussion/input will then be offered at the February Staff Meeting.
Monitoring SIP	To review Strategy 4 from our SIP How will we make sure action steps in each goal are moving forward under the identified timelines? How will we know that action steps are being implemented by staff with fidelity? What is our structure for the school improvement team meetings to discuss progress throughout the year?	Nate and Linda 15 minutes	Agenda item not discussed.	This will be added to February's meeting.
Program Evaluation (STARS,	To learn about the progress	10 minutes	Benchmark assessments are	A programs monitoring
Title I Team Time, CICO, Kdg.	of Madison Elementary	Linda and Nate	near completion. This data	meeting will be held in the
Parapros) as required by NCLB	Program Evaluation and		will be used for the upcoming	next month to review the
and PA25.	MTSS Committee meeting.		programs monitoring meeting.	progress of our programs.
February Agenda Outcomes	To set February Agenda Outcomes	5 minutes Nate and Linda	Agenda drafted.	Next month's meeting agenda was drafted.

Purpose of meeting: To review and monitor the progress of our 2014-15 school improvement plan.

SIT Members Present: Nate Pechaitis, Linda Kaufman, Laurie Zaszczurynski, Kristi Dudas, Bill Koebbe, Shawn Ellison, Chelsea Pawson, Amy Fancher

Meeting Date		Time	Location	Facilitator(s)
Tuesday, February 24, 2015		3:45 – 5:00	Chelsea Pawson's room	Nate/Linda/Heidi/Eric
Topic & items to bring	Specific outcome to achieve	Allocated time & person to facilitate the outcome	Results achieved	Next steps (What & who & by when)
Interim Self-Assessment	Complete and Self- Assessment (Starting at 3.6)	Nate and Linda 45 minutes	The team reviewed and updated indicators on the Self-Assessment.	The team will re-visit and review the Self-Assessment again next year.
A Day of Science/Science Night	Review progress of logistics - Exhibit location - Grade level student exhibitors - Science Club Members (Leadership roles) - Schedule for daytime exhibition rotation - Team Time ladies - 12 Volunteers needed	Nate and Linda 10 minutes	The SIT members reviewed final logistics with Nate and Linda.	Each grade level needs to communicate to their principal their intended location for their Science Night exhibit, as well as any other materials needed to make their exhibit successful.
Monitoring SIP	To review Strategy 4 from our SIP How will we make sure action steps in each goal are moving forward under the identified timelines? How will we know that action steps are being implemented by staff with fidelity? What is our structure for the school	Nate and Linda 15 minutes	Strategy 4 of the SIP was reviewed by the team.	The School Improvement Team will continue to review SIP strategies in future meetings.

	improvement team meetings to discuss progress throughout the year?			
Program Evaluation (STARS,	To learn about the progress	10 minutes	The need for a MTSS	A MTSS meeting will be
Title I Team Time, CICO, Kdg.	of Madison Elementary	Heidi and Eric	committee meeting was	scheduled. Any staff
Parapros) as required by NCLB	Program Evaluation and		discussed among the School	members interested are
and PA25.	MTSS Committee meeting.		Improvement Team.	welcome to attend this
				meeting.
Review of Initiatives	To begin the review process	10 minutes	Nate and Linda discussed with	SIT members will review the
	of our 2014-15 initiatives	Nate and Linda	the team the need for grade	initiatives checklist with
			levels to review their	their grade level team, and
			initiatives checklist.	bring their results to the
				March SIT meeting.
March Agenda Outcomes	To set March Agenda	5 minutes	Agenda drafted.	Next month's meeting
	Outcomes	Linda and Nate		agenda was drafted.

Purpose of meeting: To review goals communication process, mission/vision/belief statements, school data analysis. To review Self-Assessment and monitor our data and activities.

SIT Members Present: Heidi Miller, Amy Fancher, Tanya Rahman, Laurie Zaszczurynski, Kristi Dudas, Bill Koebbe, Shawn Ellison, Erin Pifer, Chelsea Pawson, Eric Frederick, Linda Kaufman, Nate Pechaitis

Meeting Date		Time	Location	Facilitator(s)
3-16-15		3:45 – 5:00	Chelsea Pawson's room	Nate and Linda
Topic & items to bring	Specific outcome to achieve	Allocated time & person to facilitate the outcome	Results achieved	Next steps (What & who & by when)
Monitoring Progress - Data Gathering and Analysis	Begin the process of gathering and examining MISchool Data, NWEA, AIMSweb, and Initiatives Checklist against SIP objective statements and identify: • Where are we now? • What progress did we make" • How close did we come to our measurable objective" • Did we narrow our sub-group/s gap/s?	60 minutes Eric, Heidi, Nate and Linda	School Improvement Team members began the monitoring process by reviewing the progress each grade level has made on the initiatives checklist.	The team will continue to monitor and analyze SIP objective statements at the April School Improvement Team Meeting.
Monitor activities (STARS, Title I Team Time, CICO, Kdg. Parapros) in SIP as required by NCLB and PA25.	To monitor activities (STARS, Title I Team Time, CICO, Kdg. Parapros) in SIP as required by NCLB and PA25.	10 minutes Nate and Linda	Programs monitored.	The last day for Team Time, as well as the spring assessment calendar information, will be communicated to the staff as soon as possible.
April Agenda Outcomes	To set April Agenda Outcomes	5 minutes Nate and Linda	Agenda drafted.	Next month's meeting outcomes were established.

Purpose of meeting: To review goals communication process, mission/vision/belief statements, school data analysis. To review MEAP and other data points.

SIT Members Present: Ryan Rowe, Heidi Miller, Amy Fancher, Eric Frederick, Tanya Rahman, Laurie Zaszczurynski, Kristi Dudas, Bill Koebbe, Erin Pifer, Chelsea Pawson, Linda Kaufman

Meeting Date		Time	Location	Facilitator(s)
4-27-15		3:45 – 5:00	Chelsea Pawson's room	Nate and Linda
Topic & items to bring	Specific outcome to achieve	Allocated time & person to facilitate the outcome	Results achieved	Next steps (What & who & by when)
District Improvement/Professional Development Plan Review and Input	To review progress of 2014-15 District Improvement Plan. To provide input on strategies in preparation for development of 2015-16 plan.	30 minutes Ryan Rowe	District Improvement Plan was reviewed by School Improvement Team. A survey was presented to teachers to assist Ryan in developing the 2015-16 plan.	Teachers will be provided further information at tomorrow's faculty meeting so they are prepared to meet as a grade level/department to complete the survey, and return that survey to Ryan Rowe.
Monitoring Progress	Use MEAP scores and other data points; analyze improvements against SIP objective statements and identify: • Where are we now? • What progress did we make? • How close did we come to our measurable objective? • Did we narrow our sub-group/s gap/s?	30 minutes Linda	School Improvement Team members continued the monitoring process by reviewing the progress each grade level has made by analyzing MEAP data.	The team will continue to monitor and analyze SIP objective statements at the May School Improvement Team Meeting.
Learning Walks	To examine and narrow the list of teacher suggested topics for initial learning walks.	15 minutes Linda	A list of Learning Walk topics (generated by the staff at our last PD day) were presented to SIT members. The team members narrowed down the	Administrators will work with staff members to develop teams, in order to implement initial learning walks before the end of the year.

			list to 3 topics for initial learning walks.	
Monitor activities (STARS, Title I Team Time, CICO, Kdg. Parapros) in SIP as required by NCLB and PA25.	To monitor activities (STARS, Title I Team Time, CICO, Kdg. Parapros) in SIP as required by NCLB and PA25.	10 minutes Heidi	Programs monitored.	Programs will continue to be monitored at the May School Improvement Team meeting.
May Agenda Outcomes	To set May Agenda Outcomes	5 minutes Linda	Agenda drafted.	Next month's meeting outcomes were established.

Purpose of meeting: To review goals communication process, mission/vision/belief statements, school data analysis. To review MEAP and other data points.

SIT Members Present: Laurie Zaszczurynski, Kristi Dudas, Bill Koebbe, Shawn Ellison, Erin Pifer, Chelsea Pawson, Nate Pechaitis, Linda Kaufman

Meeting Date		Time	Location	Facilitator(s)
5-18-15		3:45 - 5:00	Chelsea Pawson's room	Nate and Linda
Topic & items to bring	Specific outcome to achieve	Allocated time & person to facilitate the outcome	Results achieved	Next steps (What & who & by when)
Monitoring Progress	 Use MEAP scores and other data points; analyze improvements against SIP objective statements and identify: Where are we now? What progress did we make" How close did we come to our measurable objective" Did we narrow our sub-group/s gap/s? 	30 minutes Linda and Nate	School Improvement Team members continued the monitoring process by reviewing the progress each grade level has made by analyzing MEAP data.	The team will continue to monitor and analyze SIP objective statements at the June School Improvement Team Meeting. They will also continue to discuss ways to close the gap between the entire student population and the bottom 30%.
Review Compact	To review our current Parent/Teacher/Student Compact and procedures of use and make recommendation for the 2015-16 Parent/Teacher/Student Compact	15 minutes Linda and Nate	The Parent/Teacher/Student Compact was reviewed. Recommendations were added to the 2015-16 Compact.	Linda will take the revised Parent/Teacher/Student Compact to the P.A.T.T. and Student Council for approval.
Review and monitor process	To monitor: Title I Student Identification and Exit Processes Team Time service process Student Study Team Process	30 minutes Linda, Nate, and Heidi	The School Improvement Team made recommendations for the Title I Identification process. Methods for increasing the number of students that receive Title I services were also discussed. (The team discussed the possibility of using college students/parent	The School Improvement Team will continue to monitor the Title I and Student Study Team Processes at the June SIT meeting. The processes will also be monitored by the MTSS committee.

			volunteers to help with Title I services.)	
June Agenda Outcomes	To set June Agenda Outcomes	5 minutes Linda	Agenda drafted.	Next month's meeting outcomes were established.