

Madison School District
STRATEGIC PLAN, 2012-17

Overview

Madison School District has adopted a district strategic plan to guide the decision-making process regarding student achievement, facilities/maintenance, educational opportunities, fiscal responsibility, community and stakeholder engagement, student leadership and involvement, and enrollment management.

The strategic plan is discussed and developed at the annual school board retreat. The retreat provides an opportunity for stakeholders to discuss various aspects of the school's mission, vision, and strategic plan. The Madison Board of Education and administration utilizes this opportunity for collaboration with parents, students, district school improvement team members, alumni, and staff. The strategic plan, mission, and vision is reviewed and revised annually to assure the purpose and direction of the district aligns with the strategic plan. Adoption of the strategic plan occurs following the school board retreat and subsequent feedback. The final plan is the product of collaboration with stakeholders, meaningful dialogue, and research. The strategic plan represents the community's desire to provide a stable, yet progressive, learning opportunity for all students.

Madison School District Mission (Purpose) Statement

Madison School, in cooperation with our community, will enable each student to develop his or her full potential to be successful in an ever-changing world.

Madison School District Vision (Direction) Statement

Developing individual excellence through rigorous academics, innovative technology, and personal attention.

Madison School District Belief Statements

We Believe -

Everyone can learn and has the right to learn in a safe, respectful, supportive, and stimulating environment

Motivation, a positive attitude, and acceptance of responsibility are imperative to success in learning

Students' learning, attendance, and behavior improve when they are actively engaged in rigorous, relevant, and meaningful work

Students need to have adults and peers in their lives that model a strong work ethic, integrity, compassion, commitment, and pride

The foundation of education is a partnership that includes two-way communication between family, school, and community – the Madison Family

Madison School District will continuously measure progress towards outcomes related to student achievement, facilities/maintenance, educational opportunities and fiscal responsibility, community and stakeholder engagement, student leadership and involvement, and enrollment management.

Madison School District Strategic Planning Goals

I. Student Achievement

Madison School District will ensure that all students achieve at a high level.

1. Each student will make no less than one year's growth in one year's time; a formal system will be developed to identify and provide appropriate support for students in danger of not achieving this standard.
2. 85% of students will read at or above grade level.
3. Madison School District will explore offering middle school and 9th and 10th grade students Pre AP classes.
4. Relevant real-life learning experiences will occur in every class.
5. Data regarding progress of Madison graduates towards the completion of a post-secondary certificate or degree will be monitored. Information will be communicated to stakeholders.

II. Facilities/Maintenance

Madison School District will create a five-year facility maintenance plan to address infrastructure/maintenance issues to include:

- a. Heating/Cooling
- b. Repurposing the old elementary school gymnasium
- c. Elementary classroom water problems
- d. Narrow high school hallways
- e. Football facilities
- f. Middle School facilities
- g. Restrooms and locker rooms
- h. Crowded busses
- i. First/Second grade classrooms

III. Educational Opportunities and Fiscal Responsibility

Madison School District will evaluate and enhance opportunities for students while maintaining a responsible fund balance.

a. Technology

1. Explore options to deliver one-to-one technology and/or mobile learning labs to include, but not limited to, required infrastructure, apps, and maintenance
2. Explore the opportunity to secure a millage to fund technology
3. Provide professional development for teachers
4. Provide opportunities for community members to utilize district resources to access the Internet
5. Budget to maintain innovative technology and infrastructure
6. Develop additional high school class options related to science, technology, engineering, and mathematics (i.e. Project Lead the Way)

b. Financial

1. Continue to fairly compensate our employees.

c. Societal Challenges and Concerns

1. Student and parent use of technological resources at home while being cognizant of limited access for many who attend Madison
2. Emphasize character development
3. Continue to communicate positive classroom behaviors and expectations

IV. Community and Stakeholder Engagement

Madison School District will improve community and stakeholder engagement.

This will be accomplished by:

- a. Enhanced two-way communication via the district website
- b. Employ an individual to maintain communication (publicist)

V. Student Leadership and Involvement

Madison School District will improve student leadership and involvement. This will be accomplished by:

- a. Providing incentives for students to attend events (presale or reward ideas)
- b. Developing and encouraging student leadership opportunities
- c. Empower students to lead select portions of the New Student Orientation

VI. Enrollment Management

Madison School District will appoint a focus group to implement a growth strategy, including:

- a. Maintain a consistent Young Fives - 12 population – manage attrition
- b. Remain a large class “C” school (approximately 120 students per grade)
- c. Plan for “bubble classes” (grade levels larger than others)